

JOB DESCRIPTION

ST. CATHARINES		Employee Group	CUPE Local 150
Job Title	Truck Driver (over 20,000 GVW)	Pay Group	6
Department	Transportation and Environmental Services (TES)	Division	TES Operations
Supervised By	Foreman III	Directs	Seasonal staff, Students

SUMMARY OF DUTIES:

Operate trucks and attachments in a safe and efficient manner. To perform work of the Operations Division for maintenance of: roads, sidewalks, water mains, sewers and watercourses, as necessary.

DUTIES AND RESPONSIBILITIES:

(These set out the principal functions of the position, and shall not be considered as a detailed description of all the work requirements.)

- 1. Operate trucks and attachments in a safe and efficient manner and perform housekeeping and minor maintenance on same. Sample tasks include but are not limited to:
- a. Transporting men, materials and trailers to and from work sites;
- b. Picking up roadside litter, such as metal, glass and dead animals as required;
- c. Manoeuvring safely around parked vehicles and in physically restricted areas with particular regard for pedestrians;
- d. Spot checking vehicle, reporting defect to foreman;
- e. Performing minor maintenance on and housekeeping of vehicles and attachments such as check oil, rad, water level, battery etc.;
- f. Fuel and wash vehicles as required;
- g. Ensuring that the upkeep of vehicle first-aid kit is maintained.
- 2. Provide functional leadership as required to accomplish the goals of the department.
- 3. Listening to the communications radio and keeping the Foreman informed of road conditions, hazards and work crew locations.
- 4. General labour duties such as pot hole patching, hand-sweeping, litter pickup, landscaping, sidewalk clearing, watercourse cleaning, light maintenance of valves and hydrants etc.
- 5. Set up required traffic control devices at work sites and act as a flagman to provide traffic control in compliance with Book 7 requirements.
- 6. Operate equipment in a safe and efficient manner according to all relevant legislation, policies and procedures.

- 7. Ensure trucks and equipment is safely and securely stored.
- 8. Efficiently and accurately complete paperwork (e.g. daily performance logs, time sheets and accident reports).
- 9. Provide excellent customer service; respond to needs of all customers and staff as required.
- 10. Perform other similar and related duties as required.

POSITION REQUIREMENTS:

- Grade 12 Diploma or General Educational Development (GED) Certificate.
- Valid Standard First Aid / CPR C Certification as recognized through the Workplace Safety and Insurance Board (WSIB).
- Valid, unrestricted Class "DZ" driver's licence held in good standing with proven capability in the operation of large GVW vehicles.
- Formal training and experience with the Occupational Health and Safety Act in particular as it relates to maintenance and construction activities (e.g. Personal Protective Equipment (PPE), fall arrest, trench safety).
- A demonstrated commitment to enhancing a safety culture. Knowledge of City of St. Catharines safety policies preferred.
- Demonstrated knowledge of the Ontario Traffic Manual with emphasis on Book 7 preferred. Ability to safely set up traffic control in work zones during roadway or utility construction and maintenance operations.
- Ability to meet the physical demands of the job as described in the physical demands analysis (PDA).
- Availability to work flexible hours (e.g. working shifts for a 7 day, 24 hour operation, overtime, winter control).
- Effective time management skills and attention to detail with the ability to organize work to meet deadlines, multi-task and work independently in situations with minimal supervision.
- Exceptional customer service skills with a strong sense of public service and cooperation, and well developed abilities to deal with the public and citizens' groups.
- Basic computer skills, experience with Microsoft Office Suite an asset.

Approved by: Director of Transportation and Environmental Services	Oct. 21/13 Date
Acknowledged by:	OCT 28/13
Assistant Director of CS8 / HR Management	Date
Revised August 13, 2013	
//	Page 2 of

Page 2 of 2