



JOB DESCRIPTION

CITY OF
ST. CATHARINES

		Employee Group	CUPE Local 150
Job Title	Sprayer Operator	Pay Group	5
Department	Recreation and Community Services (RCS)	Division	RCS Operations
Supervised By	Foreman III	Directs	Seasonal staff, Parks Operator I, Students

SUMMARY OF DUTIES:

Responsible for planting, spraying and dusting of plants, plant propagation, general care and maintenance of lawns and shrubs.

DUTIES AND RESPONSIBILITIES:

(These set out the principal functions of the position, and shall not be considered as a detailed description of all the work requirements.)

1. Safe ground application of pesticides for the maintenance of plant material such as ornamental trees, shrubs, flowers and turf on outdoor residential, commercial (e.g. golf courses and cemeteries), recreational and public land.
2. Safe use of herbicides by ground application for controlling weeds.
3. Recognize and diagnose problems as they relate to pesticide and herbicide use. Make recommendations to the foreman regarding necessary spray programs.
4. Organize resources, supplies, labour and tools. Inform the Foreman of any material required to carry out assigned tasks.
5. Operate equipment and vehicles such as but not limited to: truck, van, tractor, sidewalk plough, roller, vacuum machine, loader, snow blower, chainsaw etc., in a safe and efficient manner.
6. Pick up and transport workers, parts, material, equipment and trailers as required.
7. General labour duties such as pot hole patching, hand-sweeping, litter pickup, landscaping, sidewalk clearing, watercourse cleaning, snow removal activities as needed.
8. Provide functional leadership of others in small groups to perform various general labour and or horticulture duties.
9. Set up required traffic control devices at work sites and act as a flagman to provide traffic control in compliance with Book 7 requirements.

10. Operate equipment in a safe and efficient manner according to all relevant legislation, policies and procedures.
11. Clean trucks and equipment as required.
12. Ensure trucks and equipment is safely and securely stored.
13. Efficiently and accurately complete paperwork (e.g. daily performance logs, time sheets and accident reports).
14. Provide excellent customer service; respond to needs of all customers and staff as required.
15. Perform other similar and related duties as required.

POSITION REQUIREMENTS:

- Grade 12 Diploma or General Educational Development (GED) Certificate.
- Post-secondary Diploma in Horticulture or equivalent of education and experience.
- Valid - Standard First Aid / CPR C Certification as recognized through the Workplace Safety and Insurance Board (WSIB).
- Current Ministry of the Environment (MOE) Exterminator license required.
- Integrated Pest Management (IPM) Accreditation preferred, working knowledge of IPM required.
- Valid, unrestricted Class "G" driver's licence held in good standing. "DZ" licence preferred.
- Formal training and experience with the Occupational Health and Safety Act in particular as it relates to maintenance and construction activities (e.g. Personal Protective Equipment (PPE), fall arrest, trench safety).
- A demonstrated commitment to enhancing a safety culture. Knowledge of City of St. Catharines safety policies preferred.
- Demonstrated knowledge of the Ontario Traffic Manual with emphasis on Book 7 preferred. Ability to safely set up traffic control in work zones during roadway or utility construction and maintenance operations.
- Ability to meet the physical demands of the job as described in the physical demands analysis (PDA).
- Availability to work flexible hours (e.g. working shifts for a 7 day, 24 hour operation, overtime, winter control).
- Effective time management skills and attention to detail with the ability to organize work to meet deadlines, multi-task and work independently in situations with minimal supervision.

- Exceptional customer service skills with a strong sense of public service and cooperation, and well developed abilities to deal with the public and citizens' groups.
- Basic computer skills, experience with Microsoft Office Suite an asset.

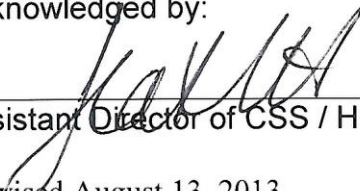
Approved by:



Director of Recreation and Community Services

OCT. 18 / 13.
Date

Acknowledged by:



Assistant Director of CSS / HR Management

OCT 28 / 13
Date

Revised August 13, 2013