

## JOB DESCRIPTION

ST. CATHARINES		<b>Employee Group</b>	CUPE Local 150
Job Title	Truck Driver (20,000 GVW and under)	Pay Group	3
Department	Transportation and Environmental Services (TES)	Division	TES Operations
Supervised By	Foreman III	Directs	Seasonal staff, Students

## **SUMMARY OF DUTIES:**

To operate a truck (20,000 Gross Vehicle Weight and under) and other equipment, serve as a Patrolman as required, and perform work of the Operations Division for maintenance of roads, sidewalks, watermains, sewers and watercourses, as necessary.

## **DUTIES AND RESPONSIBILITIES:**

(These set out the principal functions of the position, and shall not be considered as a detailed description of all the work requirements.)

- 1. Operate equipment and vehicles such as but not limited to: truck, van, tractor, sidewalk plough, roller, vacuum machine, loader, snow blower, chainsaw etc., in a safe and efficient manner.
- 2. Pick up and transport workers, parts, material, equipment and trailers as required.
- 3. General labour duties such as pot hole patching, hand-sweeping, litter pickup, landscaping, sidewalk clearing, watercourse cleaning, light maintenance of valves and hydrants etc.
- 4. Provide functional leadership of others in small groups to perform various general labour duties.
- 5. Ensure security of facility: unlocking, locking, operating alarm systems and liaise with alarm companies when necessary.
- 6. Required to patrol, monitor changes and document inspection of roads, signs, grates, drains, manholes, fences, utility cuts, buildings, and water courses etc.
- 7. Collect and deliver water system samples for laboratory analysis.
- 8. Set up required traffic control devices at work sites and act as a flagman to provide traffic control in compliance with the Ontario traffic Manual.
- 9. Ensure equipment is safe to operate, securely stored and practice good housekeeping of vehicle and work area.
- 10. Provide excellent customer service; respond to needs of all customers and staff as required.
- 11. Efficiently and accurately complete paperwork (e.g. daily performance logs, time sheets and accident reports).

12. Perform other similar and related duties as required.

## **POSITION REQUIREMENTS:**

- Grade 12 Diploma or General Educational Development (GED) Certificate.
- Valid Standard First Aid / CPR C Certification as recognized through the Workplace Safety and Insurance Board (WSIB).
- Valid, unrestricted Class "G" driver's licence held in good standing.
- Formal training and experience with the Occupational Health and Safety Act in particular as it relates to maintenance and construction activities (e.g. Personal Protective Equipment (PPE), fall arrest, trench safety).
- A demonstrated commitment to enhancing a safety culture. Knowledge of City of St. Catharines safety policies preferred.
- Demonstrated knowledge of the Ontario Traffic Manual with emphasis on Book 7 preferred.
  Ability to safely set up traffic control in work zones during roadway or utility construction and maintenance operations.
- Ability to meet the physical demands of the job as described in the physical demands analysis (PDA).
- Availability to work flexible hours (e.g. working shifts for a 7 day, 24 hour operation, overtime, winter control).
- Effective time management skills and attention to detail with the ability to organize work to meet deadlines, multi-task and work independently in situations with minimal supervision.
- Exceptional customer service skills with a strong sense of public service and cooperation, and well developed abilities to deal with the public and citizens' groups.
- Basic computer skills, experience with Microsoft Office Suite an asset.

Approved by:	Oct.21/13
Director of Transportation and Environmental Services	Date
Acknowledged by:	OCT 28/13
Assistant Director of CSS / HR Manager	Date
Revised August 7 <sup>th</sup> , 2013	