



## JOB DESCRIPTION

CITY OF  
ST. CATHARINES

		<b>Employee Group</b>	CUPE Local 150
<b>Job Title</b>	Labourer	<b>Pay Group</b>	2
<b>Department</b>	Transportation and Environmental Services (TES)	<b>Division</b>	TES Operations
<b>Supervised By</b>	Foreman III	<b>Directs</b>	Students

### SUMMARY OF DUTIES:

To provide assistance to municipal services staff in completing their assigned tasks.

### DUTIES AND RESPONSIBILITIES:

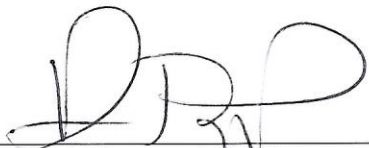
*(These set out the principal functions of the position, and shall not be considered as a detailed description of all the work requirements.)*

1. To assist with material delivery and job site set up. Provide manual labour assistance on various tasks and assignments.
2. Operate basic hand tools (e.g. saws, shovels, rakes).
3. Operate basic power tools (e.g. lawn mowers, brush cutters, snow blowers).
4. Operate equipment in a safe and efficient manner according to all relevant legislation, policies and procedures.
5. Clean trucks and equipment as required.
6. Ensure equipment is safe to operate, securely stored and practice good housekeeping of vehicle and work area.
7. Provide excellent customer service; respond to needs of all customers and staff as required.
8. Efficiently and accurately complete paperwork (e.g. daily performance logs, time sheets and accident reports).
9. Perform other similar and related duties as required.

### POSITION REQUIREMENTS:

- Grade 12 Diploma or General Educational Development (GED) Certificate.
- Valid - Standard First Aid / CPR C Certification as recognized through the Workplace Safety and Insurance Board (WSIB).
- Valid, unrestricted Class "G" driver's licence held in good standing. "DZ" licence preferred.

- Formal training and experience with the Occupational Health and Safety Act in particular as it relates to maintenance and construction activities (e.g. Personal Protective Equipment (PPE), fall arrest, trench safety).
- A demonstrated commitment to enhancing a safety culture. Knowledge of City of St. Catharines safety policies preferred.
- Demonstrated knowledge of the Ontario Traffic Manual with emphasis on Book 7 preferred. Ability to safely set up traffic control in work zones during roadway or utility construction and maintenance operations.
- Ability to meet the physical demands of the job as described in the physical demands analysis (PDA).
- Availability to work flexible hours (e.g. working shifts for a 7 day, 24 hour operation, overtime, winter control).
- Effective time management skills and attention to detail with the ability to organize work to meet deadlines, multi-task and work independently in situations with minimal supervision.
- Exceptional customer service skills with a strong sense of public service and cooperation, and well developed abilities to deal with the public and citizens' groups.
- Basic computer skills, experience with Microsoft Office Suite an asset.

Approved by:   
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Director of Transportation and Environmental Services

\_\_\_\_\_  
Date Oct. 21/13

Acknowledged by:   
\_\_\_\_\_  
Assistant Director of CSS / HR Manager

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Date OCT 28/13

Revised August 7<sup>th</sup>, 2013